

A National Business Group on Health<sup>SM</sup> Event

## Agenda for Wednesday, May 7, 2014

1:00 p.m. Registration Open and Lunch Available – 1<sup>st</sup> Floor, Lobby and Conference Rooms A & B

Lunch is generously sponsored by Anthem Blue Cross & Blue Shield

National Business Group on Health 20 F Street, NW (Near Union Station) Washington, DC 20001

1:45 p.m. Welcome and Opening Plenary: Benchmarking with Industry Peers – 1<sup>st</sup> Floor, Conference Rooms A & B Eligible for 1.2 CEBS credits

Employers will engage in small group discussions based on industry, sharing top benefit communication changes and strategies for 2015.

- Brian Marcotte, President & CEO, National Business Group on Health
- Theresa Monti, Vice President, Total Rewards (Compensation & Benefits), The Kroger Co.
- Brenna Shebel, Director, Institute on Health Care Costs and Solutions, National Business Group on Health
- Shari Davidson, Vice President, National Business Group on Health
- 2:45 p.m. Break *Pedometer Alert!*

We encourage you to use this time to network and get a few steps in.



- 3:00 p.m. BREAKOUT SESSION I: Choose from one below
  - Promoting Employee Engagement & the Value of Wellness Programs 2<sup>nd</sup> Floor, The David Scherb Boardroom

Eligible for 1.5 CEBS credits

If you build it, will they come? Participants will share and learn best practices for engaging employees in wellness programs, including how to communicate the value of these programs to a diverse workforce.

• Say What? You, Your Employees, and Health Literacy –1<sup>st</sup> Floor, Boardroom Eligible for 1.5 CEBS credits

Led by Beccah Rothschild, Senior Outreach Leader, Consumer Reports

# 4TH ANNUAL NATIONAL EMPLOYERS' HEALTH BENEFITS COMMUNICATION SUMMIT BOOST YOUR EMPLOYEES' HEALTH IQ



In this session, participants will interact with an industry expert and participate in a hands-on learning experience. Attendees will learn ways to simplify complicated health benefits information and reduce insider jargon to improve employee understanding.

• Five Benefit Communication Mistakes You Don't Want to Make - 2<sup>nd</sup> Floor, DC Boardroom Eligible for 1.5 CEBS credits

Led by Lisa Gill, Editor, Prescription Drugs, Consumer Reports
In this session, participants will interact with an industry expert and participate in a hands-on learning experience. Attendees will learn how to avoid common communication mistakes and instead, craft clear and compelling open enrollment materials, newsletters and employee wellness stories.

Personalizing and Targeting Messages for Increased Impact - 1<sup>st</sup> Floor, Videoconference Room
 Eligible for 1.5 CEBS credits

When it comes to communication, one size does not fit all. Participants will learn why targeted communications that are framed for a particular audience are more likely to be read, understood, acted on and perceived as credible.

#### 4:25 p.m. Breakout Session II: Choose from one below

• Social Media and Technology as Messaging Assets - 1<sup>st</sup> Floor, Videoconference Room Eligible for 1.5 CEBS credits

Participants will learn and share the online, mobile and social media strategies they use to engage employees and dependents in health, wellness and benefits initiatives.

• Say What? You, Your Employees, and Health Literacy (Repeat) 2<sup>nd</sup> Floor, The David Scherb Boardroom Eligible for 1.5 CEBS credits

Led by Beccah Rothschild, Senior Outreach Leader, Consumer Reports
In this session, participants will interact with an industry expert and participate in a hands-on learning experience. Attendees will learn ways to simplify complicated health benefits information and reduce insider jargon to improve employee understanding.

• Five Benefit Communication Mistakes You Don't Want to Make (Repeat)- 1<sup>st</sup> Floor, Boardroom Eligible for 1.5 CEBS credits

Led by Lisa Gill, Editor, Prescription Drugs, Consumer Reports
In this session, participants will interact with an industry expert and participate in a hands-on learning experience. Attendees will learn how to avoid common communication mistakes and instead, craft clear and compelling open enrollment materials, newsletters and employee wellness stories.

**5:45 p.m.** Community Service Activity: Project Create- 1<sup>st</sup> Floor, Conference Rooms A & B The community service activity is generously sponsored by Aon Hewitt

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#### 6:15 p.m. Capitol View Rooftop Cocktail Reception – 11<sup>th</sup> Floor, Rooftop Terrace

The cocktail reception is generously sponsored by Kaiser Permanente

Join your colleagues on the rooftop terrace to network and connect over hors d'oeuvres while enjoying skyline views of nearby DC landmarks and monuments.

#### 7:30 p.m. Reception Concludes

### Agenda for Thursday, May 8, 2014

8:00 a.m. Breakfast Available – 1<sup>st</sup> Floor, Lobby & Conference Rooms A & B

National Business Group on Health 20 F Street, NW (Near Union Station)

Washington, DC 20001

8:30 a.m. Exemplary Communication Tactics from Leading Employers – 1<sup>st</sup> Floor, Conference Rooms A & B Eligible for 1.2 CEBS credits

- Kristi Allender, Manager, Total Rewards, Employee Benefits, Nissan North America, Inc.
- Suzanne Riss, Vice President HR Communications Manager II, JPMorgan Chase
- Mary Burnett, Cigna Healthy Life Program Manager, Cigna
- Kathryn Rider, Global Director of Employee Health, Cigna

#### 9:45 a.m. Refreshment Break - Pedometer Alert!

We encourage you to use this time to network and get a few steps in. The refreshment break is generously sponsored by Best Doctors, Inc.



# **10:15 a.m.** Participant Engagement: The Ultimate App – 1<sup>st</sup> Floor, Conference Rooms A & B Eligible for 1.5 CEBS credits

- Lori Block, Principal Engagement Strategist, Buck Consultants, a Xerox Company
- Amy Bloomquist, Program Manager, Health and Well-being, Carlson, Inc.

With all the buzz about social media, gamification, and, of course, the drive to go mobile, it's easy to forget that the "app" employers really need to launch to achieve their objectives is the engagement "app." Likewise, with all the emphasis on employees' physical health, it's easy to overlook other "ailments" such as poor financial heath, which, like poor physical health, has a negative impact on the workplace.

By applying the levers of engagement, employers can realize a greater return on their investment in programs designed to improve the total well-being of their populations. During this edu-taining and nutrient-packed session, attendees will learn how to put the principles of engagement into action, and hear about one employer's experiences in developing and launching its benefit engagement "app" that's created a "HealthWise" population "be well."

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- 11:30 a.m. Lunch Presentation: Engaging Employees at their Point of Need 1<sup>st</sup> Floor, Conference Rooms A & B Lunch is generously sponsored by Castlight Health
  - Scott Matthews, Vice President of Product Marketing, Castlight Health
- **12:40 p.m. Breakout Session III:** Choose one from below
  - Cost Transparency Tools: Implementing and Getting Employees to Use Them 1<sup>st</sup> Floor, Videoconference Room Eligible for 1.5 CEBS credits

As employers increasing adopt transparency tools to support employee health care decision- making, the challenge has shifted to increasing employee utilization of these tools. Participants will learn and discuss methods for increasing engagement with price transparency tools.

 Applying Principles of Marketing and Behavioral Economics to Benefits Communications - 2<sup>nd</sup> Floor, The David Scherb Boardroom Eligible for 1.5 CEBS credits

Led by Lori Block, Principal – Engagement Strategist, Buck Consultants, a Xerox Company Habits are hard to break. Attendees will learn how integrating marketing and behavioral economic principles into benefits communications can make healthier choices easier and lead to enhanced behavior change.

 Budget-Conscious Communications: Capitalizing on Vendor Resources - 1<sup>st</sup> Floor, Boardroom Eligible for 1.5 CEBS credits

Even with a limited budget, benefits communicators can still plan and execute high-quality outreach campaigns by collaborating with their vendors. Attendees will learn and share ways to stretch their dollars by incorporating vendor resources.

- 2:00 p.m. Interactive Design Thinking Activity- 1<sup>st</sup> Floor, Conference Rooms A & B Eligible for 1.8 CEBS credits
  - Liam Scanlan, Director Product, Marketing & Customer Experience, Fidelity Investments

    This interactive activity will invite attendees to approach the problem from a personal perspective, while learning about the design thinking approach/principles.
- 3:30 p.m. Evaluations & Adjourn